

The
POWER

OF SAYING

NO

AS

An Aspiring Leader

Allen .K. Baguma

**THE
POWER
OF SAYING**

NO

**AS AN
ASPIRING LEADER**



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Dedication

To
All leaders and aspiring leaders

“BUT LET YOUR ‘YES’ BE ‘YES’, AND YOUR ‘NO’ ‘NO’, FOR
WHATEVER IS MORE THAN THESE IS FROM THE EVIL ONE”
Mathew 5:37



Preface

Our lives are shaped by the choices we make. The writer of Ecclesiastes in the Bible said, *"If clouds are full of water, they pour rain upon the earth. Whether a tree falls to the south or to the north, in the place where it falls, there will it lie."* The decisions we make leave indelible impacts on us; whether it be horrific scars of regret or admirable seals of honour.

Leadership is a challenge, and leader's daily stand at the crossroads of decision-making, caught between the obligation to stand for truth, honesty, and morality on the one hand and the need to maintain relationships and to be people-friendly on the other. They stand on the edge of two contrasting positions: popularity and fame. The cost of popularity lies in making everyone comfortable, which more often than not requires a leader to dance to his subjects' tunes, whether or not he/she as an individual sides with their wishes. Fame on the other hand is a reward for those that stand against the odds and choose to be different.

For a leader, saying "NO" can be a hard thing to do, especially if you wish to maintain a good image always. However, the Christian leader must remember that he/she is under obligation to stand for truth and morality and to represent Christ above everything else. It is therefore important that leaders practice the art of saying NO confidently and defending their decisions, irrespective of their subjects' feelings. In short, if you think saying NO is the right thing, if you think it is more rewarding, if you regard it worthwhile-stand for it. It may come with a price; hatred, misunderstanding, alienation, but stand all the same. After all, there is no man without an enemy and if you are disliked for doing the right thing, then know you have impact. It is better to die a saint than keep on living as a sinner. *If you are not bold enough to stand for your conscience sake, then off course you can never be worthy for any victory.*

The Power of Saying NO



“NO” most commonly refers to the English word indicating disagreement or negative expression. In simple terms it’s the opposite of YES. NO and YES are perhaps the most important and certainly the most powerful words in our daily language. Every day we find ourselves in situations where we use these words to people at work, at home, and in our communities. Most times YES is common because it is easier said but certainly not easier done, on the other hand NO is the word we must use to protect ourselves and to stand up for everything and everyone that matters to us.

In leadership, saying NO is not an option. It is a discipline that must be cultivated one day at a time. It starts with being true to oneself and standing against all odds especially when one could have stayed in seemingly realistic and least taxing comfortable zone of compromise. As Herbert Arger once said, *“The truth that makes men free is for the most part the truth which men prefer not to hear.”*

Being truthful most times involves saying a lot of NOs,

something that does not always go well with many of our daily demands, needs, and expectations. Today, the greatest challenge too this effect lies in leadership development where modern democracy tends to promote more YES answers for the comfort of the masses. This is one of the tests of true leadership standing for integrity with boldness. A leader must be bold not because of what they can do, but because of the cause they believe in. We find our boldness not in our own ability, but through the conviction of our beliefs, the values we can stand for, and the one we serve. *Ask yourself whom do I serve? Is it man, God or self?* Whatever your beliefs are and whom you serve, the power of saying NO will be a critical principle in your leadership pursuit. Saying NO can either make or break a leader, depending on the values this decision holds.

As an individual, I have always struggled to say this little yet powerful two-letter word to myself, colleagues, family, friends' expectations, demands, temptations, commitments, etc. However, I have come to realize over times and by observation that this battle of stances is a test for every person, but most especially for the aspiring leader. All major decisions in life are sealed by one of the statements "YES" or "NO", whether outright or virtually.

In today's world of high stress and limitless choices, the pressure to give in and say YES grows greater every day, eroding ethics and the very core values that make us humans. A Yoruba proverb says *"Ashes fly back in*

the face of him that throws them", even in leadership, the statements and promises made will always fly back. Never has NO been more needed than today. A positive NO has the power to profoundly transform our lives by enabling us to say YES to what counts-our own needs, values, and priorities.

The Challenge of Saying NO



In this 21st century, the survival of a positive NO stands a greater challenge than ever before with the increasing popularity of the New Morality Movement, also known as Situation Ethics. The situationist does not aim at what is good or right, but at what is fitting and the supreme law, in his method, is love. According to the situationist, nothing else is intrinsically good, and standards of right and wrong, he thinks, hopelessly stifle love. He/she sees a clear distinction between love and obedience, between right, and expedience.

The new morality's fame is enhanced by its refusal to admit to any law except love. It has been used to condone adultery, abortion, homosexuality, theft, drunkenness, and drug usage. One can rationalize deviant behavior in the name of love and human rights, but without Biblical guidelines, this is simply being appealing and not loving, because real love ought to build and make better, to work for moral good, and not destroy humanity and society.

The situationist is prepared to suspend, ignore, or violate any principle if he/she feels he/she can show

more love by its violation than by its observance. Such ethical absurdity clearly violates the biblical representation of love. *“For this is the love of God, that we keep His commandments. And his commandments are not burdensome.”* (1 John 5:3). Biblical love cannot be rightly expressed any other way except through obedience of God’s laws. Jesus said in John 14:15, *“if you love Me. keep My commandments.”* On this note therefore, situation ethics cannot legitimately claim that love replaces law in the Scripture, because the two go hand in hand. The Gospel implants a new life in the believer so he/she finds his greatest joy and privilege in keeping the commandments of the Lord.

As aspiring leaders, we need to understand that our ultimate purpose is to make the world a better place. On this basis therefore, everything else, from popularity, love, to public opinion, and self-image is subject to suspension at the expense of morality, uprightness and truth. Let us look at it this way. Every man that calls himself a husband loves his wife, I presume. But seriously, how many loving husbands will willingly steal that money or kill that workmate simply because their **“darling”** said so?

William Ury, the co-author of the book *“Getting to YES”* says that whether and how we say NO determines the very quality of our lives. The reason, according to Ury, is that the word NO is indispensable whenever you have to stand up for what really matters to you. Certain situations can create tension between an issue, which is important to you. Ury further explains

that this tension can make one fall into what he terms as *the three-A-trap of*; Accommodation (saying Yes when we mean No), Attacking (responding forcefully), and Avoiding (doing nothing at all).

Unfortunately, none of these responses is an acceptable resting place for an aspiring leader. Otherwise, accommodation could be termed as compromise of values; attacking as imposition or oppression and avoiding as evasion of responsibility. We therefore need to learn to say NO clearly, to make sure people understand our seriousness, respectfully to ensure that we do not make others feel intimidated, and effectively, so that our NO produces results.

We must develop the art of making people see and understand our point of view and try to win them over to our side by presenting to them the benefits of our choice. Many times, a clear distinction needs to be drawn between relationship and responsibility. I believe that most family problems faced today, and especially in-law conflicts are as a result of this mingling of roles. We have heard of and seen many cases where men start mistreating and ignoring their families (parents and siblings) after they marry a wife, the underlying cause being the wife's selfish and often times insecure demands for her husband's attention to be centered on her and the children. This result into domestic problems we face in our communities especially as a country.

King Herod in the Bible was faced with the same challenge, and unfortunately, he failed the test of

true leadership. According to **Matthew 14:3**, Herod had imprisoned John the Baptist for Herodias' sake. After John had sternly stood against Herod's decision to marry his late brother Phillip's wife (Herodias), she was very angry with him and sought to have John killed. This opportunity did not present itself however until on Herod's birthday. As the story goes, Herod made a promise to Herodias' daughter for whatever reward she desired if she danced for his guests. The girl innocently sought her mother's advice and John the Baptist was the victim. Bible readers need to understand that Herod per se had no problem with John. *Actually, **Mark 6:-20** reveals: for Herod feared John, knowing that he was a just and holy man, and observed him. And when he heard him, he did many things, and heard him gladly.*

For the sake of pleasing his daughter, the price was John's head on the plate even when he was innocent. Martin Luther King Junior once said *"The Ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."*

NO In Word and In Deed



The Bible is very clear in saying that Faith without action is dead (James 2:17). Likewise, saying NO involves both oral declaration and action. In other words, most times it will be inevitable that after you say NO verbally, the challenge still remains for you to effect this decision. It is not one of those spontaneous thoughts or impromptu actions that characterize everyday life. On the contrary, the art of saying NO is something that must be developed. Something you work upon daily in your life. Like everything else we do, it will get easier and more automatic with time and consistency.

Ask yourself:

How successful have I been in: -

1. Saying No to peers, friends, and family influence?
2. Saying NO to making promises I know I shall never fulfill?
3. Saying NO to the unnecessary or unprofitable demands of your children?

4. Saying NO to pressure to do something you do not want to?
5. Saying NO to corruption and bribery?
6. Saying NO to injustice and inhuman degradation?
7. Saying NO bosses when they are wrong (resisting intimidation)?
8. Saying NO to sexual opportunities and temptations as a single or married person?
9. Saying NO to quick money and gambling?
10. Saying NO to lies and deceitfulness?
11. Saying NO to the state of poverty in my country?
12. Saying NO always, giving no room for compromise?

Once during a home cell fellowship, one of my cell mates spoke passionately about how learning to say NO had set her free from demands, expectations, and unfulfilled promises that had subjected her to guilt and condemnation for so long. For the first time in my life I was hearing something positive about saying NO. My cell mate's testimony made me think critically about the many times I had said "Yes" when deep in my heart I really wanted to scream NOOO...! In John 8:32, the Bible says *"And you shall know the truth, and the truth shall make you free"*, and truly so, this was as an eye opener to me and I have since worked towards saying NO whenever I feel it is the right thing to do. As an aspiring leader I have purposed to walk with

NO as an aiding tool in situations when am faced with compromise. Not that I am perfect but I walk towards perfection in Christ Jesus. Of course doing the right thing is not always easy, but we must do it for the freedom of our conscience, and for our integrity's sake.

Sometimes saying NO seems like a selfish answer to people but when it is right, there is no allowance for immoderation. The power to say NO- to resist temptation- is one of the greatest weapons God gave us to fight the devil. As aspiring leaders, let's all aim to say like Abraham Lincoln, the 16th president of the United States of America once said: *"I am not bound to win, but I am bound to be true. I am not bound to succeed, but I am bound to live by the light that I have. I must stand with anybody that stands right, and stand with him while he is right, and part with him when he goes wrong"*

The Discipline of Saying NO



1. Saying NO is a discipline that needs to be cultivated in our lives. It is a habit that does not come automatically, but rather that must be nurtured one day and one instance at a time.
2. We must learn to say NO to ourselves before we can say NO to others. In other words, we must work at bringing our mind and desires under control, especially when they do not coordinate with what God requires or expects of us.
3. In order to successfully say NO to oneself, one must let the spirit of God intervene and empower them. As I struggled in learning to say NO, my ego the people pleaser in me was fighting back until I asked God to help me. Not that it is a sail-through now, but with the spirit of God in me, I fight and prevail over my-SELF.
4. There is need for continued self-motivation and self-appreciation every time we say NO to what we consider wrong or not beneficial to us or our vision.
5. Saying NO involves knowing the truth and standing for it: and this truth will set you free from guilt, regret, and

dishonesty, among other things because in saying NO you will be honest with yourself, others, and with God as you strive to walk uprightly.

In one of *The Power of Saying NO seminars*; I conducted, I met a young aspiring leader at University, for a long time he was a “busy body”, moving all around, doing virtually everything for anybody. He would wake up and never know when and where his day would end, because of this, he never excelled in anything rather he was a poor performer. I would give him assignments and excitedly he would assure me all will be done in a moment, days later none was done. After a while I realized this young man suffered from people pleasing syndrome and the word NO was never used in his language. We had a one to one talk and he agreed to inculcate restraint in his life. Today the changes in him are amazing, he is focused and more resulted oriented. You can now never give him an assignment and he never performs, he has realigned his dreams and now he can achieve them. He has now become a blessing upon my life and many of the people around him. Today if I am to give him any assignment, I have to tell him at least a week in advance.

I have come to realize that as Christian leaders, if we dedicate ourselves to standing for the right cause, and trust in God to empower us to say NO to compromise, God will surely grant us the desires of our hearts. Let us fight with the same confidence as Paul in **Philippians 4:13**, saying: *“I can do all things through Christ, who strengthens me”*

Biblical Illustrations of Saying NO



The Bible records several accounts of significant men and women who failed to say NO and missed the mark of excellence or said NO and passed the test of time. In the beginning when God created the universe and placed Adam and Eve in the Garden of Eden, they were given two principal power tools: the choice words YES and NO. Adam and Eve as the first human beings on earth were given the liberty to make decisions using these tools. Unfortunately, this freedom took the better of them when the serpent came into the picture with his cunning idea. Caught in the excitement of having the full will to make decisions concerning their life in the garden, the mother and father of humanity forgot God's supreme authority and His absolute command concerning the fruit of the tree in the middle of the garden. And like many, if not all of us would, they chose the pleasant and comfortable at the expense of

God's law. *"And when the woman saw that the tree was good for food, and that it was pleasant to the eyes and a tree to be desired to make one wise, she took of the fruit thereof, and, did eat, and gave also her husband with her; and he did eat"* (**Genesis 3:6**).

The moral significance of the fall of Eve and Adam lies in their inability to exercise restraint, and this is the point at which many leaders throughout history to date fall from grace. By default, Adam and Eve had the (God-given) power to say "NO" to the serpent's sly advances, just like you and I today have a conscience that keeps us in check; they were no different from us. Had Eve stood her ground and said NO to the serpent, humanity would apparently be in a much better state than it is now. Better still, if Adam had resisted the tempting implorations of his companion, who knows if God would have given Adam a substitute for Eve and spared the human race the punishment that came with their disobedience (**Genesis 3:16-19**)?

In the New Testament, Our Lord Jesus in **Mathew 4:1-11** sets the pace for all aspiring leaders when He displays the amazing power of "saying NO". In this account, the Son of God, exhausted from 40 days of no food or water was reminded by the devil that He had the miraculous power to get Himself bread enough to satisfy His hunger. Jesus however, besides knowing that He did not have to prove God's power to the devil, knew that He had a purpose to fulfill, and that the fast (lack) was inevitable. In resisting this temptation, Jesus gives us the virtual example of a NO

that is embedded in having a strong vision at heart. The ability and willingness to stick to principles at any cost; the determination not to be derailed from what is true even in the supposedly most threatening of situations—that is the icon of true, honorable leadership.

NO for an answer or conclusive decision is more often than not looked at as negative, unrealistic and inconsiderate on the side of the decision-maker. On the contrary however, the power of decision—and in this case the strength to say NO and stick to it— is one of the greatest weapons in leadership development to fight injustice, defend rights, achieve a vision, test character, and integrity, among others. Our performance as leaders will always be tested by the power of our will and our ability to say NO, but a successful NO is only determined by how strongly one believes this vision or mission and how much determined one is to fulfill the vision.

King David, one of the greatest leaders in Bible times and who is also referred to as *“a man after God’s Own heart”* is one of my most admired heroes in leadership, because he accepted to take responsibility of his weakness in saying NO. The Bible says that David arose from his bed and walked upon the roof of the king’s house, and from the roof he saw a woman washing herself, and the woman was very beautiful to look upon (**2 Samuel 11:2**). It is further written that the moment David saw Bathsheba he lost his focus and could not stand his ground to say NO to the temptation to sleep with this beautiful woman. Within that short

span, David lost so much in life, and his action as King also cost the nation of Israel a fortune. Some of the consequences of David's weak will were:

- He committed adultery and lost his integrity.
- He cost the nation a loyal unmatched warrior, Uriah (Bathsheba's husband) whose death he ordered.
- He was to face adversity from his own household.
- More than he had done to Uriah, members of David's own family would commit adultery with his wives openly.
- The sword was never to depart from his house.

In contrast to David's failure, Uriah rises up as a man of great integrity and character because he said NO and died a martyr of righteousness and truth. In **verses 8-13**, even when King David tried to persuade Uriah by bribing him and getting him drunk so that he sleeps with his wife Bathsheba to cover David's sin; Uriah slept at the door of the king's house with all the servants of his lord and did not go to his own house. He was well aware of the law of battle, that he must not sleep with a woman as long as the battle is on, and he resisted this temptation for the love of his nation, and for the fear of God.

Like Uriah, what sacrifice are you willing to pay as a leader? It is important to note that in leadership every action and decision has a price, whether high or minor, and the power to act positively is every leader's test of worth. Uriah remained faithful to his mission, to God, and to his master David. Even when his murder was deliberately orchestrated on David's orders, Uriah

died a hero in patriotic service; he died in integrity. That is the power of an aspiring leader saying NO even if it may cost so much. As one Pittacus wrote; *"The measure of a man is what he does with power"*

There are countless more examples. The apostle Paul reprimanded Peter refusing to associate with the Gentiles in Jerusalem, and he said NO to the general demand to isolate himself. Paul had a vision to preach the gospel to the Gentiles, and he was not willing to let cultural differences stop the work of God. Nehemiah gave up his position as a cupbearer in order to rebuild the wall of Jerusalem. He said NO to his comfort and prestige and sacrificially spearheaded the rebuilding work. (Nehemiah 2:5).

Abraham in Genesis 12:1-6 said NO to the comfort zone of family and his gods and went with a new God to a place he did not know. Job vehemently said NO to his wife's proposal for him to curse the Lord and die instead of staying in his pain (Job 2:9-10). Job however, was confident in God's faithfulness and he refused to doubt it. More to that, Daniel and his friends said NO to the king's good food and thrived on water and vegetables because they did not want to defile themselves (Daniel 1:8).

Barriers to Saying NO in Leadership



Every leader faces the challenge of standing for the truth. Some of the greatest hindrances to saying NO include: the fear of letting others down, the need to feel socially and politically accepted, fear of public opinion, or simply the desire to “be good” maintain good relations, to mention but a few.

To most of us, the word “NO” sounds so negative that we had better not be heard saying it, or people will think us so mean, so heartless, so archaic, naïve, and whatever else. Saying NO is therefore more or less a taboo, and we often suppress our right conscience and knowledge of the truth and trade our integrity for popularity, living lives full of dishonesty, pain, hatred, unfulfilled promises, broken trust, failure, lies, and many more vices. Saying NO is not an option for an aspiring leader- its part of character development.

Children have a natural innocence and they will say and do as they feel fit. They don't pretend and neither are they bothered about public opinion; they do as their young hearts directs. Along the way this innocent honesty they are born with is corrupted as they grow up, also as the demands of life catches up with them. Faced with the need to survive in their community, they learn to compromise and say, "YES" to what they know deep within their hearts they should have said NO to. Every leader therefore, has the task to cultivate this character again if they are to be leaders of positive influence.

As a leader, learning to say NO will set you free to maximize your potential and vision. I have noticed certain things about leadership campaigns that strike me. First of all, many aspiring leaders, status' sake excitedly tend to say "Yes" to many of their electorate's demands, which in actual sense they cannot afford to deliver. These contestants thereby make unrealistic promises and raise the hopes of their electorate but end up betraying the latter's trust when they do not fulfill their vows.

The inability of leaders to focus on and stand for a specific vision without wavering despite the expectations of their electorate explains for the multiple blunders made by would-be great leaders who leave no desirable legacy when they relinquish power. This validates the common saying that if you cannot stand for something, you will fall for anything.

We are often more willing to let ourselves down than we are to disappoint those who are looking up to us, and as a result, we hesitate to say NO even in crucial authentic matters where we ought to. This makes us more of people-pleasers than leaders because it derails us from the vision and mission we are called unto. Most importantly, every aspiring leader needs to develop a confidence in their power of decision-making, and we should not allow ourselves to be intimidated by public opinion. If one believes that what they are defending by saying NO is the right thing, one is not obliged to struggle to justify that decision. We must stand for the truth, and do so with boldness and liberty. Like South African reggae music legend Lucky Dube (RIP) sang in one of his songs, *if you stand for the truth, you will always stand-alone.*

The Power of an Oath



Death and life are in the power of the tongue, the Bible says in **Proverbs 18:21**. The word we give to people (our promises) holds us accountable to the receivers and it could affect our entire lives. We learn from the story in **Mark Chapter 6** that the grander error King Herod made was to publicly promise Herodias' daughter that she would be granted whatever she asked for. **Verse 26** says, *And the King was exceedingly sorry; yet for his oath's sake, and for their sakes, which sat with him, he would not reject her.*

Oath is binding, and like Herod did not have a way of escape, we too must be careful what we say YES and NO to, as we may not have the chance to change our minds. Jesus said every man should count the cost before he begins to build a house (**Luke 14:28-30**). Likewise, people, and especially leaders need to carefully consider what aftermath of their word concerning anything could be. As we learn from Herod's experience, our oaths can cause us to do what we did not intend to, hence losing our integrity.

We therefore need to learn to say NO to what is not right, besides being cautious when we must make commitments.

To be honest, the wrong YES will in most cases result in loss of the same popularity that one tried to protect through compromise because it will more often than not lead to scandals. No wonder Jesus said in **Matthew 16:25** that, whoever tries to save his life will lose it, but whoever loses his life for my sake (for the truth) will have it. No matter the temptation, aspiring leaders should stand for the truth and say NO whenever need arises.

The power of an oath is also illustrated through the Old Testament story about Jephthah's oath to the Lord in **Judges' 11:30-31**, which says: *And Jephthah vowed a vow unto the Lord, and said, if thou shalt without fail deliver the children of Ammon into mine hands, then it shall be that whatsoever thing cometh out of the doors of my house to meet me when I return in peace from the children of Ammon, shall surely be the Lord's, and I will offer it up for a burnt offering.*

The Lord did grant Jephthah victory over the Ammonites, and then it was time for Jephthah to prove his faithfulness as well. **Verse 34** of the same chapter records that Jephthah's daughter, who was also his only child came first out of the house to meet him! I believe when Jephthah made the oath to God, he did not think it would amount to anything that serious. He must have thought at least a goat or cow would be roaming in the compound when he returned. His

shock cannot go unnoticed as the reality that his daughter must be the item of sacrifice hits him. He had made an oath to God and could not reverse his word, and so Jephthah painfully fulfilled his promise.

The Bible further says that on judgment day every man will have to give account to God for every word spoken. In other words, although we may never get into a situation of swearing an oath to God, we all certainly have had incidents where we have had to make promises to people. God still holds us accountable for these, and hence we must be ready to fulfill them, or otherwise not make them at all. It is therefore much safer to say NO to demands you have little hope of fulfilling and be safe of judgments in this world, and in life after death.

Tips on Saying NO



1. Set your vision clearly.
2. Set clear tasks and objectives on how to achieve that vision.
3. Deal with distractions that will stop you in achieving that vision.
4. Be assertive with your NO.
5. Be sympathetic to others but stay committed to your vision.
6. Ensure that your YES is not against your integrity and vision.

Remember that saying NO:

7. Is an honorable response that does not need justification.
8. Involves embracing change and accepting to take

on responsibility for the NO.

9. Needs daily practice, it is a virtue you have to embark on developing.
10. No has a cost, you must be willing to pay for it.

Set a Mark, Say NO When You Must



The power and will to say NO is an honorable virtue in leadership and a God-given gift we ought to utilize to resist sin and avoid leadership flaws, to defeat the devil and make the world a better place to live in. It is a great asset that every leader should value in their lives. Remember, that learning to say NO is what is going to create a difference in our lives and society. If we are to be remembered as great leaders of integrity we must stand for the truth, because **Proverbs 12:19** says, *“The truthful lip shall be established for-ever, But a lying tongue is but for a moment.”*

Three great men in the Bible “Samson, David and Solomon had one thing in common; failure in exercising self-restraint in the face of sexual temptations. No wonder, the mighty King Solomon towards the end of his life cried that life is vanity, because along the way he had lost it. An African proverb says, *“If you sow the wind you will harvest a hurricane”*. As aspiring leaders, in whatever you choose to do, I urge you to master

or restrain your desires which do not rhyme with your life's vision, say NO when you must but above all reach for the sky, explore the foundations of great leadership, and leave a mark that cannot be erased.

May God help you as you set yourself free indeed and strive to be a leader of positive influence and integrity! *Let us strive to move from being conformers of this world, let's also move from being complainers but we aspire to be the creators of the change we desire in ourselves, communities, and nations.*

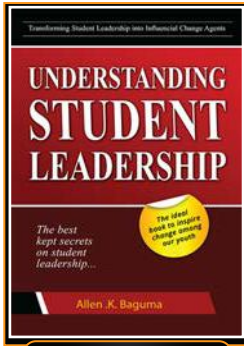
About the Author



Allen .K. Baguma is a teacher with a heart for leadership development more so among young people. She has interacted with many young leaders in school, clubs, and churches at primary, secondary, and tertiary levels. She is convinced that if we are to develop generational leaders, then the time is now and children must be given top priority in this venture. She has written books, articles, summons on leadership development and is a leadership trainer and seasonal guest speaker.

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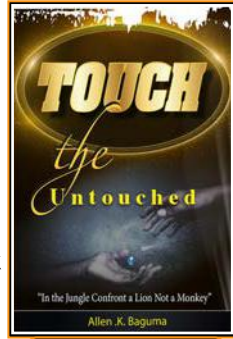
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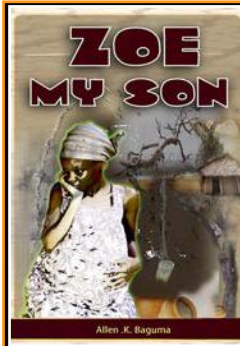
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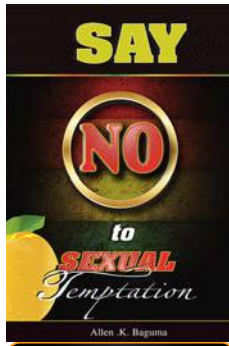
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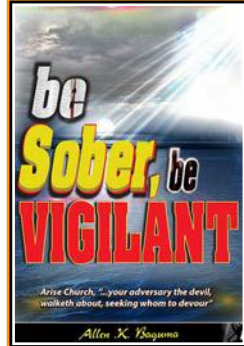
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BE SOBER, BE VIGILANT
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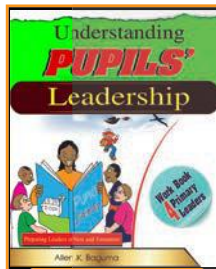
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UNDERSTANDING PUPILS' LEADERSHIP
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** A Bold Step into the Future **



About the book

Saying NO can either make or break a leader, depending on the value this decision holds. Are you a leader or an aspiring leader? Are you finding decision-making hard? Do you sometimes say YES when you should have said NO?

Do you ever face the risk of trading integrity for image? Allen .K. Baguma's leadership series will offer you helpful tips on how to exercise the power of decision-making and yet resist the temptation to compromise that comes with this inevitable responsibility.

Learn how to boldly say NO to whatever limits you from being a leader of integrity as you read bible characters that stood this test and came out strong.



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